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March 23, 2026

To whom it may concern

Company Name: Shimojima Co., Ltd.
Name of Representative: Yoshihiko Kasai,
Representative Director, President
(Code: 7482, TSE Prime Market)
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**Notice Concerning Appointment of Directors after Transition to a
Company with an Audit and Supervisory Committee**

Shimojima Co., Ltd. (the “Company”) hereby announces that it has decided tentatively at the Board of Directors meeting held today on the following appointment of directors after the transition to a company with an Audit and Supervisory Committee, which it has decided on the same date and is subject to approval at the 65th Ordinary General Meeting of Shareholders to be held on June 25, 2026.

1. Candidates for Directors (excluding those who are Audit and Supervisory Committee Members) (to be submitted to the 65th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New title	Current title
Yoshihiko Kasai	Representative Director, President	Same as on the left
Hitoshi Onodera	Senior Managing Director Senior Executive Officer Division Manager of the Administrative Division	Senior Managing Director Senior Executive Officer Manager of the Corporate Planning Division and the Administrative Division
Manabu Onuki	Managing Director Senior Executive Officer Manager of the Sales and Marketing Headquarters Division	Director Senior Executive Officer Manager of the Sales and Marketing Headquarters Division
Shoichi Watanabe	Director Senior Executive Officer Deputy Manager of the Sales and Marketing Headquarters Division	Same as on the left
Hiroko Ikeda	Director Senior Executive Officer Deputy Manager of the Administrative Division	Executive Officer Deputy Manager of the Administrative Division and Manager of the Accounting Department
Shingo Ojiri	Director Senior Executive Officer Manager of the Purchasing Headquarters Division	Executive Officer Manager of the Purchasing Headquarters Division
Masashi Takano	Director Senior Executive Officer Manager of the Corporate Planning Division	Executive Officer Manager of the Corporate Planning Department
Tsutomu Umeno	Outside Director	Same as on the left
Takeyuki Iwasaki	Outside Director	Same as on the left

2. Candidates for Directors who are Audit and Supervisory Committee Members
(to be submitted to the 65th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New title	Current title
Takao Furuhashi	Audit and Supervisory Committee Member (Full-time)	Full-time Corporate Auditor
Takao Karasawa	Audit and Supervisory Committee Member (Outside)	Outside Corporate Auditor
Tomohiro Ohki	Audit and Supervisory Committee Member (Outside)	Outside Corporate Auditor
Chihiro Kanai	Audit and Supervisory Committee Member (Outside)	Outside Director

3. Candidates for Directors Serving as a Substitute Audit and Supervisory Committee Member (to be submitted to the 65th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New title	Current title
Satoshi Matsui	Substitute Audit and Supervisory Committee Member (Outside)	Substitute Corporate Auditor (Outside)

4. Retiring Directors and Auditors (as of June 25, 2026)

- (1) Director

Name	Current title
Toshiharu Kawahara	Managing Director Senior Executive Officer

- (2) Corporate Auditor

Name	Current title
Yuichi Sato	Outside Corporate Auditor

5. New Executive Officers (as of June 25, 2026)

Name	New title	Current title
Makoto Mutou	Executive Officer Deputy Manager of the Sales and Marketing Headquarters Division	Deputy Chief of Central Region Branch
Takayuki Jinno	Executive Officer Deputy Manager of the Purchasing Headquarters Division	Deputy Manager of the Purchasing Headquarters Division

6. Retiring Executive Officer (as of June 25, 2026)

Name	Current title
Yukikazu Matsunami	Executive Officer Deputy Manager of the Sales and Marketing Headquarters Division

(Reference)

Due to the above changes, the executive structure from June 25, 2026, will be as follows.

Representative Director, President	Yoshihiko Kasai
Senior Managing Director	Hitoshi Onodera (Senior Executive Officer, Manager of the Administrative Division)
Managing Director	Manabu Onuki (Senior Executive Officer, Manager of the Sales and Marketing Headquarters Division)
Director	Shoichi Watanabe (Senior Executive Officer, Deputy Manager of the Sales and Marketing Headquarters Division)
Director	Hiroko Ikeda (Senior Executive Officer, Deputy Manager of the Administrative Division)
Director	Shingo Ojiri (Senior Executive Officer, Manager of the Purchasing Headquarters Division)
Director	Masashi Takano (Senior Executive Officer, Manager of the Corporate Planning Division)
Director	Tsutomu Umeno (Outside Independent Director)
Director	Takeyuki Iwasaki (Outside Independent Director)
Director (Audit and Supervisory Committee Member)	Takao Furuhashi (Full-time)
Director (Audit and Supervisory Committee Member)	Takao Karasawa (Outside Independent Director)
Director (Audit and Supervisory Committee Member)	Tomohiro Ohki (Outside Independent Director)
Director (Audit and Supervisory Committee Member)	Chihiro Kanai (Outside Independent Director)

Senior Executive Officer	Kenji Shimojima (General Manager of the Group Management Office)
Executive Officer	Munetaka Fujitani (Deputy Manager of the Sales and Marketing Headquarters Division)
Executive Officer	Hiroataka Morii (Manager of the Personnel Department)
Executive Officer	Shinichiro Katano (Deputy Manager of the Sales and Marketing Headquarters Division)
Executive Officer	Yuji Sawaragi (Representative Director, President of Mitachi Package Co., Ltd.)
Executive Officer	Hiroshi Shitaba (Deputy Manager of the Purchasing Headquarters Division)
Executive Officer	Makoto Mutou (Deputy Manager of the Sales and Marketing Headquarters Division and Manager of the Store Strategy Department)
Executive Officer	Takayuki Jinno (Deputy Manager of the Purchasing Headquarters Division)