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March 23, 2026

To whom it may concern

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Name of Representative: Yoshihiko Kasai,  
Representative Director, President  
(Code: 7482, TSE Prime Market)  
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## **Notice of Transition to Company with Audit and Supervisory Committee**

Shimojima Co., Ltd. (the "Company") hereby announces as follows that its Board of Directors held today has resolved that the Company is to transition to a company with an audit and supervisory committee, subject to the approval at the 65th Ordinary General Meeting of Shareholders, which is to be held on June 25, 2026.

### 1. Purpose

#### (1) Improvement of management transparency

The Company aims to bring more transparency into its management, and thus build a system that can more accurately meet the expectations of stakeholders in Japan and overseas, with the help of the new Audit and Supervisory Committee, a majority of which consists of outside directors, being responsible for both auditing and supervising of not only the legality of business execution by the Company but also its appropriateness.

#### (2) Accelerating decision making

The Company intends to accelerate its management decision-making and execution under the appropriate supervision of the Board of Directors, through more delegation of its power on its business decision-making and execution to its directors.

2. Timing

The Company expects to receive the approval necessary for the amendments to the Articles of Incorporation at the 65th Ordinary General Meeting of Shareholders, held on June 25, 2026. Thereafter the Company shall transition to a company with an audit and supervisory committee.

3. Other matters

The Company shall disclose its plan to appoint its directors and officers associated with this matter in a separate notice on the same date as that of the notice herein, which is called “Notice Concerning Appointment of Officers after Transition to Company with Audit and Supervisory Committee”. The Company shall notice its plan for the amendments to its Articles of Incorporation immediately after its finalization.