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May 12, 2025

To whom it may concern

Company name: Shimojima Co., Ltd.
Representative: Yoshihiko Kasai, Representative
Director, President
(Code No.: 7482 TSE Prime Market)
Inquiries: Senior Managing Director and
Senior Executive Officer
Hitoshi Onodera
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Notice Concerning Change of Officers

Shimojima Co., Ltd. (the "Company") hereby announces that it has informally decided, at a meeting of the Board of Directors held today, to change its Audit & Supervisory Board Member as follows. The matter is scheduled to be officially decided upon following a resolution at the 64th Ordinary General Meeting of Shareholders of the Company to be held on June 25, 2025, as well as at the Board of Directors meeting and the Audit & Supervisory Board meeting.

The Company also announces a resolution to change executive officers effective June 25, 2025.

1. Change of Audit & Supervisory Board Member

(1) Candidate for Newly Appointed Audit & Supervisory Board Member

| Name | Current job title | New job title |
|---------------|-------------------|--|
| Tomohiro Ohki | - | Outside Audit & Supervisory Board Member |

(Note) Mr. Tomohiro Ohki meets the independence standards set by the Tokyo Stock Exchange and the independence standards set by the Company. If he is elected at the 64th Ordinary General Meeting of Shareholders of the Company, the Company plans to register him as an independent officer with the Tokyo Stock Exchange.

(2) Scheduled date of assuming office: June 25, 2025

(3) Career Summary, etc. of Candidate for Newly Appointed Audit & Supervisory Board Member

Name Tomohiro Ohki
Date of birth October 13, 1962

| | | |
|----------------|---------------|---|
| Career summary | November 1987 | Sanyo Securities Co., Ltd. |
| | January 1991 | Chuo Audit Corporation |
| | August 1992 | Certified public accountant registration |
| | July 2001 | Partner, Chuo Aoyama Audit Corporation |
| | August 2007 | Partner, Taiyo ASG Audit Corporation (currently Grant Thornton Taiyo LLC) |
| | August 2023 | Auditor, JA Zenchu (to present) |
| | October 2024 | Advisor, Grant Thornton Taiyo LLC (to present) |

2. Change of Executive Officers (Effective June 25, 2025)

(Newly appointed)

| Name | Current job title | New job title |
|-----------------|--|--|
| Hiroshi Shitaba | General Manager of 1 st Purchasing Department | Executive Officer Deputy Division Manager of Purchasing Division and General Manager of 1 st Purchasing Department |

(Retiring)

| Name | Current job title |
|-------------|---|
| Koichi Hida | Executive Officer Deputy Division Manager of Purchasing Division General Manager of 2 nd Purchasing Department |

New Executive Structure

As a result of the above changes, effective June 25, 2025, the executive structure of the Company will be as follows.

(Directors)

| | | |
|--|--------------------|--|
| Representative Director, President | Yoshihiko Kasai | |
| Representative Director, Vice President | Masayuki Shimojima | |
| Senior Managing Director | Hitoshi Onodera | (Senior Executive Officer, Division Manager (Corporate Planning and Administration)) |
| Managing Director | Toshiharu Kawahara | (Senior Executive Officer, Division Manager (Sales and Marketing)) |
| Director | Manabu Onuki | (Senior Executive Officer, Division Manager (Purchasing)) |
| Director | Shoichi Watanabe | (Senior Executive Officer, Deputy Division Manager (Sales and Marketing)) |
| Outside Director | Tsutomu Umeno | (Independent Officer) |
| Outside Director | Takeyuki Iwasaki | (Independent Officer) |
| Outside Director | Chihiro Kanai | (Independent Officer) |

(Audit & Supervisory Board Members)

| | | |
|--|-----------------|-----------------------|
| Full-time Audit & Supervisory Board Member | Takao Furuhashi | |
| Outside Audit & Supervisory Board Member | Yuichi Sato | (Independent Officer) |
| Outside Audit & Supervisory Board Member | Takao Karasawa | (Independent Officer) |
| Outside Audit & Supervisory Board Member | Tomohiro Ohki | (Independent Officer) |

(Executive Officers)

| | | |
|--------------------------|--------------------|---|
| Senior Executive Officer | Kenji Shimojima | (General Manager (Group Management Office)) |
| Executive Officer | Hiroko Ikeda | (Deputy Division Manager (Administration), General Manager (Accounting Department)) |
| Executive Officer | Shingo Ojiri | (Deputy Division Manager (Sales and Marketing)) |
| Executive Officer | Masashi Takano | (General Manager (Corporate Planning Department)) |
| Executive Officer | Yukikazu Matsunami | (Deputy Division Manager (Sales and Marketing)) |
| Executive Officer | Munetaka Fujitani | (Deputy Division Manager (Sales and Marketing)) |
| Executive Officer | Hiroataka Morii | (General Manager (Human Resources Department)) |
| Executive Officer | Shinichiro Katano | (Deputy Division Manager (Sales and Marketing)) |
| Executive Officer | Yuji Sawaragi | (Mitachi Package Co., Ltd. (Representative Director, President)) |
| Executive Officer | Hiroshi Shitaba | (Deputy Division Manager (Purchasing), General Manager (1 st Purchasing Department)) |